Position Description

Position:	**Community Organiser - Queensland**
Reports to:	Advocacy Manager
Employment Type:	Full Time (1.0 FTE)
Salary/Work Pattern:	Level 5 under the Social, Community, Home Care and Disability Services Industry Award 2010
Location:	Based in Brisbane, Queensland (The the ASRC offers Flexible Working Arrangements, including the ability to work remotely)

Organisational Context

The Asylum Seeker Resource Centre (ASRC) is a leading advocacy organisation for people seeking asylum. We are a values-driven organisation that strives to be part of a movement that helps people seeking asylum by providing direct services such as assistance with accommodation, food, casework, employment, education and legal services. We campaign and lobby with our sector to drive law reform and policy change.

Advocacy and Campaign Stream

ASRC works to build a powerful movement that leads effective social change for people seeking asylum. As part of a movement, the ASRC supports a collaborative approach to advocacy and campaigns that takes a whole-of-society approach to advocating for the rights of people seeking asylum.

We seek to understand and implement best practice for networking, organising and campaigning. As part of our strategy, we seek to work collaboratively with partners to share knowledge, information and resources with a broad network of interested stakeholders. We shift attitudes on the issue of seeking asylum leading to a more welcoming, inclusive and just community.

ASRC Organising Program

In 2015 the ASRC commissioned a major research project to determine more effective ways of communicating about the rights of people seeking asylum. The 'Words that Work' research findings are an opportunity for refugee advocates and supporters to take control and reframe the conversation. "Words that Work" provides clear guidance on how we can talk about the issues impacting on people seeking asylum to increase community awareness and achieve a substantial shift in public opinion. The "Words that Work" findings influence all our campaigns, community engagement and communications.

The Organising team is currently implementing the 'RightTrack' strategy across Victoria, Queensland and New South Wales. The aim of the 'RightTrack' strategy is to resource a community-led movement with the tools to increase community awareness and shift attitudes on the rights of people seeking asylum. The Organising team aim to promote and empower the voices and experiences of people with lived experience of seeking asylum. A focus is also to engage young people and their networks.

Specific Duties

The Community Organiser based in Brisbane will be responsible for undertaking the following duties:

1. Lead the development, implementation and monitoring of Queensland-based organising strategies and plans in support of the ASRC's Advocacy and Campaign priorities
2. Influence and build organising and advocacy capacity of individuals and ally organisations/groups
3. Support the roll out of the Community Advocacy and Power Program (CAPP) in Queensland, a four-month intensive training program to equip people with lived experience of seeking asylum with the leadership skills necessary to become powerful advocates for the refugee community
4. Embed genuine opportunities for people with lived experience to lead the movement in all the ASRC's organising work
5. Work in partnership with a community led movement to build local networks and alliances in targeted and strategic electorates
6. Recruit, train and manage a team of volunteer community organisers
7. Contribute to the monitoring and evaluation of organising strategies, plans and relevant program logics
8. Contribute to the overall effectiveness of the organising program by participating in critical practice reflection, program design, resource development and strategy development
9. Oversee the financial management of the Queensland Community Organising budget

General Responsibilities

- Ensure adherence to ASRC values
- Contribute to the high performing ASRC Organising team
- Maintaining remote office
- Other responsibilities as directed by the Advocacy Manager

Selection Criteria

Essential:

- Experience in organising and mobilising communities to take action, preferably in a political context
- Demonstrated experience in the development and delivery of capacity building activities, (e.g. event organising, facilitating workshops, materials and tools) to support organising
- Proven ability to manage volunteers, preferably in an organising context
- Excellent communication skills with the ability to engage and build relationships with a diverse range of stakeholder groups
- Experience using a CRM to effectively segment and communicate with a range of audiences
- Commitment to ASRC values

Desirable:

- Knowledge of policy and issues impacting on people seeking asylum in Australia
- Current driver's license
- Experience working people with lived experience of seeking asylum
- Experience working as part of a remote team