

## Position Description

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<b>Role:</b>	<b>Paid Internship: Advocacy and Campaigns</b>
<b>Reports To:</b>	Advocacy Manager and Staff Supervisor
<b>Employment Type:</b>	Part Time (0.6 FTE), 6-month fixed-term contract
<b>Award Pay Level:</b>	Level 2 under the Social, Community, Home Care and Disability Services Industry Award 2010
<b>Location:</b>	Based at 214 Nicholson Street, Footscray  (The ASRC offers Flexible Working Arrangements, including the ability to work remotely)

### Organisational Context

The Asylum Seeker Resource Centre (ASRC) is the largest aid, employment, health and advocacy organisation for people seeking asylum in Australia. The ASRC provides a range of direct services as well as participating in law reform, campaigning and lobbying.

### Advocacy and Campaign Stream

ASRC works to build a powerful movement that leads effective social change for people seeking asylum. As part of a movement, the ASRC supports a collaborative approach to advocacy and campaigns that takes a whole-of-society approach to advocating for the rights of people seeking asylum. We seek to understand and implement best practice for networking, organising and campaigning. As part of our strategy, we seek to work collaboratively with partners to share knowledge, information and resources.

The Advocacy and Campaigns team spans across Victoria, New South Wales and Queensland. Our team works on the front-lines, building relationships, providing support and resources, and offering training in messaging, conversation skills, and activist strategy. They also develop and organise mobilisation strategies and tactics to build and express power. A critical part of this work is empowering and promoting people with lived experience to advocate on behalf of themselves and their communities.

## Paid Internship Program

The ASRC believes that people with a lived experience of seeking asylum are best placed to advocate for the policy changes that affect them. The Paid Internship Program will provide a meaningful and supported opportunity for up to three people with lived experience of seeking asylum to develop and implement advocacy skills, build a larger profile in the community, and gain work experience.

As part of the paid internship:

- People with lived experience will be employed at 0.6FTE for a period of 6 months;
- Each person will have a senior supervisor and will also work with other staff across the Advocacy and Campaigns stream;
- Participants will receive formal training and also learn through their engagement in the workplace; and
- There will be space and structured time for reflection, debriefing and supervision, ensuring that interns thrive in the workplace.

## General Responsibilities

- Ensure adherence to ASRC values
- Contribute to the development of a high performing Advocacy and Campaigns team
- Participate in training opportunities as agreed on with their supervisor
- Attend and participate in work related activities as agreed on with their supervisor

## Specific Duties

The Paid Interns will be responsible for the following duties:

- Work with their supervisor to co-design the internship program, identifying internship focus areas, learning and training opportunities
- Support the Advocacy and Campaigns team
- Embed genuine opportunities for people with lived experience to lead the movement in the ASRC's advocacy work
- Contribute to the overall effectiveness of the advocacy program by participating in critical practice reflection, program design, resource development and strategy development

Each intern, with lived experience of seeking asylum, will support the ASRC's advocacy work in one of three key areas:

- Detention advocacy;
- Safety-net advocacy;
- Pathways to permanent protection advocacy

## Selection Criteria

### Essential:

- Lived experience of seeking asylum in Australia
- Interest in advocacy, organising and mobilising communities to take action in a political context
- Experience in shifting community attitudes using storytelling and values-based framing to create compelling narratives
- Communication skills, with the ability to engage and build relationships with a diverse range of stakeholder groups
- Interest in the development and delivery of capacity building activities, (e.g. facilitating workshops, materials and tools) to support organising
- Strong digital skills and capacity to learn new digital tools quickly
- Commitment to ASRC values
- Experience working as part of a team

### Desirable:

- Knowledge of policy and issues impacting on people seeking asylum in Australia